Policy subject: Academic Resources and Targeted Research Expansion Policy	**Policy number:** **41**/P.D/2024	**Date of last revision:** 2024/11/15
Implementing body: Academic Affairs Department	**Implementing start date:** 2024/11/20	**Policy reference:** Planning and Development Department

1. Overview:

Palestine Ahliya University (PAU) aims to enhance its academic resources and research capacity to address global challenges. The **Academic Resources and Targeted Research Expansion Policy** focuses on optimizing existing resources, expanding research in key areas, and fostering interdisciplinary collaboration to increase research output and impact.

2. Objectives:

- **Strengthen Research Infrastructure**: Improve facilities, libraries, and research tools.
- **Promote Interdisciplinary Research**: Encourage collaboration across departments.
- **Targeted Research Expansion**: Focus on critical areas like health, sustainability, and technology.
- **Increase Research Funding**: Enhance the ability to attract external funding.
- **Encourage Partnerships**: Build relationships with local, regional, and international institutions.
- **Boost Research Output**: Increase the quality, visibility, and impact of research.

3. Scope:

Applies to:

- **Faculty and Researchers**: Involved in academic and research activities.
- **Academic Resources**: Libraries, labs, and digital tools.
- **Research Funding Bodies**: Local, regional, and international funders.
- **Students**: Engaged in research projects.
- **University Administration**: Managing resources and research funding.

4. Statements:

- **Commitment to Excellence**: PAU ensures high academic standards and research support.
- **Strategic Research Focus**: Prioritize research in health, environment, and technology.
- **Collaboration**: Strengthen partnerships with external organizations for enhanced research capacity.
- **Sustainability and Innovation**: Focus on research for societal impact and solutions.

5. Procedures:

1. **Academic Resources Optimization:**

o Invest in infrastructure and digital resources to support research.
o Update research facilities and tools regularly.

2. **Targeted Research Expansion:**
   o Identify and prioritize key research areas.
   o Promote interdisciplinary research initiatives.

3. **Research Funding and Allocation:**
   o Seek external funding and apply for relevant grants.
   o Provide internal funding to support faculty and student research.

4. **Monitoring and Reporting:**
   o Track research progress and impact.
   o Conduct annual reviews of research performance.

5. **Collaboration and Knowledge Transfer:**
   o Foster industry-academic partnerships and joint research projects.
   o Encourage dissemination of research through publications and public engagement.

Key Performance Indicators (KPIs):

1.	Number of academic staff by subject area: STEM
2.	Number of academic staff by subject area: Medicine
3.	Number of academic staff by subject area: Arts & Humanities / Social Sciences