Policy subject: Sustainability Graduate Enhancement Policy	Policy number: 11/P.D/2024	Date of last revision: 2024/11/15
Implementing body: Administrative Affairs Department	Implementing start date: 2024/11/20	Policy reference: Planning and Development Department

Overview

The **Sustainability Graduate Enhancement Policy – Health Professions** at Palestine Ahliya University aims to integrate sustainability into graduate-level healthcare education. The policy prepares students to tackle the environmental, social, and economic challenges in healthcare systems. By aligning academic programs with sustainable healthcare practices, it ensures that graduates are equipped with skills to reduce healthcare's environmental impact while promoting equity and public health.

Objectives

1. **Enhance Graduate Education**: Equip students with skills to address sustainability challenges in healthcare.
2. **Promote Sustainable Practices**: Encourage resource-efficient, eco-friendly healthcare.
3. **Foster Research and Innovation**: Support research in sustainable healthcare solutions.
4. **Support Public Health and Equity**: Develop socially inclusive and accessible healthcare solutions.
5. **Collaborate with Stakeholders**: Build partnerships with healthcare organizations and NGOs.
6. **Encourage Career Pathways**: Offer career development in sustainable healthcare.

Scope

- **Graduate Students**: Students in health profession programs (medicine, nursing, public health, etc.).
- **Faculty and Staff**: Faculty involved in teaching and research in health professions.
- **Healthcare Partners**: Hospitals, clinics, and health organizations involved in sustainable healthcare.
- **External Stakeholders**: Global health organizations and sustainability experts.

Statements

1. **Commitment to Sustainable Health Practices**: Integrate sustainability principles into health curricula.
2. **Health Equity and Environmental Responsibility**: Ensure equitable and accessible healthcare for all.
3. **Interdisciplinary Collaboration**: Promote cross-program collaboration to address health and sustainability.
4. **Global Responsibility**: Engage in global initiatives for sustainable healthcare.

Procedures

1. **Curriculum Development**: Integrate sustainability into health curricula, covering eco-friendly technologies and resource management.
2. **Research and Innovation**: Encourage research on sustainable healthcare practices and green technologies.
3. **Community Engagement**: Involve students in community health projects and public health education.
4. **Collaboration with Stakeholders**: Build partnerships with healthcare providers and policymakers.
5. **Campus Sustainability**: Implement green practices in the university's own healthcare facilities.
6. **Career Development**: Offer job placement and internships in sustainable healthcare sectors.
7. **Monitoring and Evaluation**: Track graduate outcomes and program effectiveness to ensure continuous improvement.

Key Performance Indicators (KPIs):

1.	Proportion of Graduates in Health Professions