

Policy subject: Social and Economic Empowerment Policy	Policy number: 5/P.D/2024	Date of last revision: 2024/11/15
Implementing body: Administrative Affairs Department	Implementing start date: 2024/11/20	Policy reference: Planning and Development Department

Overview

The policy aims to enhance the socio-economic well-being of students, faculty, and the community by fostering an inclusive environment with tools, skills, and opportunities for social mobility and economic independence.

Objectives

- Promote Social Inclusion:** Equal access to educational and economic opportunities.
- Develop Market-Ready Skills:** Equip students with employable and entrepreneurial skills.
- Support Financial Independence:** Provide financial education and support for economic stability.
- Encourage Community Engagement:** Promote social responsibility and participation in social change.
- Provide Career Development Resources:** Offer career services, internships, and job placements.
- Strengthen Partnerships for Socio-Economic Development:** Collaborate with external organizations for empowerment opportunities.

Scope

Applies to students, faculty, staff, and the broader community, covering academic programs, career services, financial literacy, internships, scholarships, and community engagement.

Statements

- Commitment to Social Empowerment:** Equal opportunities for all, promoting diversity and inclusion.

2. **Economic Empowerment Through Education:** Education as a tool for economic mobility, focusing on employability, entrepreneurship, and financial literacy.
3. **Collaboration with External Partners:** Partnerships with businesses, government, NGOs, and international organizations.
4. **Holistic Support for Students:** Academic, career, financial, and mental health support for overall well-being.
5. **Sustainability and Responsibility:** Promote environmental, economic, and social sustainability.
6. **Equity and Access:** Ensuring access for disadvantaged students to overcome financial and social barriers.

Procedures

1. **Social Empowerment Programs:**
 - **Community Engagement and Service:** Encourage participation in community projects.
 - **Cultural and Social Initiatives:** Promote social justice, diversity, and inclusion.
2. **Economic Empowerment Initiatives:**
 - **Entrepreneurship Development:** Offer courses, workshops, and resources for business ventures.
 - **Career Services and Internships:** Provide job placement, internships, and career counseling.
 - **Job Fairs and Networking Events:** Organize events connecting students to employers.
3. **Financial Literacy and Support:**
 - **Financial Education Workshops:** Teach budgeting, saving, and debt management.
 - **Scholarships and Financial Aid:** Provide support for students facing financial challenges.
 - **Emergency Financial Support:** Offer short-term loans or grants for financial crises.
4. **Building Partnerships for Development:**

- **Collaborations with Local Businesses:** Provide employment, internships, and projects.
- **Government and NGO Partnerships:** Engage in initiatives for education and community development.
- **International Collaborations:** Explore study abroad and internship opportunities.

5. Monitoring and Evaluation:

- **Tracking Progress:** Assess impact through feedback and indicators like graduation and employment rates.
- **Continuous Improvement:** Adjust programs based on assessments.
- **Annual Reports:** Publish reports on the outcomes and impact of initiatives.

6. Key Performance Indicators (KPIs):

1.	Number of Students Participating in Entrepreneurship Training Programs
2.	Number of Microloans Provided to Students
3.	Number of Students Benefiting from On-Campus Employment
4.	Number of Community Members Benefiting from Empowerment Programs